

## **Employment and Social Affairs Platform**

### **Tackling Informal Employment in Montenegro: Current Situation and the Way Forward**

#### **National Workshop**

**Date: 9 April 2019, Podgorica**

***Hosts:** ESAP, Regional Cooperation Council and Ministry of Labour and Social Welfare (tbc)*

***Participants:** 30 people (policy-makers, employer and employees organizations, the lead expert to the European platform tackling undeclared work; external experts, etc.).*

### **Introduction**

The existence of informal economy and informal employment has been identified by the European Commission and other international and local agencies (OECD, ILO etc.) as a major barrier to enabling economic prosperity in Montenegro. ESAP-RCC has recently produced a diagnostic report for Montenegro that looks at drivers of undeclared work, the institutional framework and current policy approaches. Building on current efforts to reduce the informal economy and particularly the informal employment, fundamental efforts should be paid to building a holistic strategic approach to tackling informality. In this regard, the diagnosis report is complemented by a list of key recommendations on tackling undeclared work prepared by the ESAP-RCC experts.

### **Objectives**

The workshop will provide policy-makers, employer and employees' organizations, economic experts, researchers and other actors with an opportunity to learn more about the results of an expert analysis of the informal economy and employment in Montenegro and recommendations for tackling informality from a holistic perspective. It will also encourage an open discussion among relevant actors in Montenegro on issues related to informal employment such as: What is the nature of informal employment in Montenegro? What are the barriers to formalization? What are the measures the Montenegrin government has undertaken to tackle informal employment and what are the results so far? What are the next steps the Montenegrin government, in collaboration with other key stakeholders, should undertake to tackle the informal employment into a more coordinated and holistic approach?

Inspired by the work of the European Platform Tackling Undeclared Work, this workshop is the first step towards the goal of supporting Western Balkan economies in effectively tackling undeclared work through a holistic approach, while at the same time establishing a strong base for exchange of good practices and mutual learning among peer institutions in the region.



## **REGIONAL COOPERATION COUNCIL (<https://www.rcc.int/>)**

The Regional Cooperation Council (RCC) is an all-inclusive, regionally owned and led cooperation framework. This framework engages RCC participants from the South East Europe (SEE), members of the international community and donors on subjects which are important and of interest to the SEE, with a view to promoting and advancing the European and Euro-Atlantic integration of the region. Within the framework of the general political guidelines set by the South-East European Cooperation Process (SEECP), the RCC works to develop and maintain a political climate of dialogue, reconciliation, tolerance and openness towards cooperation, with a view to enabling the implementation of regional programmes aimed at economic and social development to the benefit of the people in the region.

## **EMPLOYMENT AND SOCIAL AFFAIRS PLATFORM – ESAP ([www.esap.online](http://www.esap.online))**

The *Employment and Social Affairs Platform* (ESAP) is a regional project financed by the European Commission and jointly implemented by RCC and ILO in Albania, Bosnia and Herzegovina, Kosovo\*<sup>1</sup>, Montenegro, Serbia and The Former Yugoslav Republic of Macedonia. The project, which began its implementation in 2016 and lasts for 3 years, aims to strengthen regional cooperation and institutional capacities of national administrations, employers' and workers' organisations, enabling them to develop and effectively implement labour market and social policy reforms in their EU enlargement process.

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<sup>1</sup> This designation is without prejudice to positions on status, and is in line with UNSCR 1244/1999 and the ICJ Opinion on the Kosovo declaration of independence

## Draft Agenda

**9 April 2019**

**9:00 - 9:30** *Registration*

**9:30 - 9:45** *Opening Remarks*

**Mr. Kemal Purišić**, Minister, Ministry of Labour and Social Welfare

**Mr. Romain Boitard**, EU Delegation in Montenegro

**Ms. Vanja Ivosevic**, Senior Expert on Skills and Mobility, RCC

**9:45 - 10:30** *Informal Economy and Informal Employment – an analytical and policy framework and key findings from the diagnosis in Montenegro*

**Prof. Colin Williams**, Lead Expert to the European Platform Tackling Undeclared Work

**Mr. Nand Shani**, ESAP Team Leader

**10:30 - 11:00** **Coffee break**

**11:00 - 11:30** *Existing Strategies/Action Plans/Measures for Tackling Undeclared Work in Montenegro*

Representative of Ministry of Labour and Social Welfare (tbc)

Representative of Taxation Authority (tbc)

Representative of Labor Inspectorate (tbc)

**11:30 - 13:00** *Recommendations for Tackling Undeclared Work in Montenegro based on the Diagnostic Reports and a Holistic Strategic Approach – a guided discussion*

Participants are invited to express their views on the undeclared work in Montenegro and the proposed recommendations. It is crucial to hear their thoughts and if something is missing or anything else that could help to tackle the informal employment. We expect here the representatives of employers and employees to talk about this and then the economic experts who are knowledgeable in this topic.

1. Nature of informal employment in Montenegro and barriers to formalization
2. Organization of the fight against undeclared work in Montenegro: new institutional framework
3. Introduction of a holistic strategic approach to tackle informal employment more effectively



4. Current situation and the way forward: direct measures to tackle undeclared work
5. Current situation and the way forward: indirect measures to tackle undeclared work

**13:00 - 13:30** *Closing remarks and way forward: scope for regional cooperation in tackling undeclared work*

Representative of the Ministry of Labour and Social Welfare, Montenegro  
Nand Shani, ESAP Team Leader

**13:30 - 15:00** *Lunch*